



**Transport Workers Union of America
LOCAL 514, ATD, AFL-CIO
11945 East Pine Street
Tulsa, Oklahoma 74116-2026**

**LINE STATIONS
Tulsa, OK
Memphis, TN
El Paso, TX
San Antonio, TX
Oklahoma City, OK**

August 9, 2012

To the Local 514 Membership:

By now, everyone knows the results of the vote. Local 514's results for M&R was 74% Yes to 26% No. For Stores, it was 89% Yes and 11% No.

Dealing with this bankruptcy process has put a lot of stress on all of us and our families and, yet, we still have a lot of work and sacrifice ahead of us with layoffs and the movement of people and work.

We realize that voting to give up work rules and benefits that took years to negotiate is very disheartening. This was not an easy choice for anyone. We have been divided for far too long and it is time we again work at being one.

Local 514, with the help of our staff, will be making every effort to assist our members over the next several months. As a member of 514 you have a large and very important footprint in Oklahoma. Our community has always been able to count on us for help in times of trouble. Now our community will be there for us when we need it. We will be notifying United Way agencies, the unemployment office, Resume' builders, etc., to aid any member who does not stay with American Airlines. We are also in the process of making more medical insurance options available whether you stay with the company or not.

One of the top issues we plan to improve is our communications. Communication should be a two way street between the membership and the TWU Executive Board. We believe it is important to mend this situation as soon as possible. Hearing the concerns of the membership is one of our top priorities.

Can we fix every concern? No, but we can work on the major concerns of the membership. The Executive Board and I are committed to getting this done.

Fraternally,

Sam Cirri, President



bc:Local 330
afl-cio, clc

